

# *Residential Programmes*

on

## **Building High Performing Organisation through Visionary Leadership**

**During: 14-18 January 2025  
at  
Port Blair (A&N)**



## **Greater Noida Productivity Council**

*(Affiliated to National Productivity Council)*

D-2/207, Krishna Apra Royal Plaza, Alpha-1, Commercial Belt

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# Building High Performing Organisation through Visionary Leadership

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## Introduction

The high performance organization (HPO) is a conceptual framework for organizations that leads to improved, sustainable organizational performance. It is an alternative model to the bureaucratic model in which there is a gap between Responsibility and accountability. There is not a clear definition of the high performance organization, but research shows that organizations that fit this model all hold a common set of characteristics. Chief among these is the ability to recognize the need to adapt to the surroundings that the organization operates in. High performance organizations can quickly and efficiently change their operating structure and practices to meet needs.

New research has found that the key to high-performance and growth is to be found in the psychology & culture of an organization rather than in the mechanics. So the important work is in shifting the mindsets, emotional states and behaviors to a psychology that will create and deliver performance. However, most businesses focus the vast majority of their energy, attention and resources on the mechanics. The collective psychologies of your people is, of course, the culture. Culture, like brand, is misunderstood and often discounted as a touchy-feely component of business that belongs to HR. It is not intangible or fluffy, it is not enough just to have an amazing product and a healthy bank balance. Long-term success is dependent on a culture that is nurtured and alive.

## Programme Objective

- ✓ To create a vision of High Performing Organisation
- ✓ To develop a positive and conducive relationship in the organization
- ✓ Developing visionary Leadership
- ✓ Developing Strong Team

## Programme Coverage

- ✓ Present day challenges of Organisations and strategies to cope them up.
- ✓ Developing Synergy amongst employees for accepting organisational challenges
- ✓ Developing the spirit of Team Building for achieving Success
- ✓ Creating a culture of acceptance for accepting Challenges.
- ✓ Creating an environment for effective Communication
- ✓ Creating a Visionary Leadership for rational Decision Making
- ✓ Managing a Performance Management and its Accountability
- ✓ Creating a Learning Organisation through Knowledge management
- ✓ Managing Conflict more effectively
- ✓ Managing Change for accepting challenges.
- ✓ Inter personal communication or effective performance
- ✓ Balance Score card for measuring performance
- ✓ Creating a conducive work culture

## Participant's Profile

Leadership edge requires developing emotional intelligence for organization success. Therefore, this programme will be useful for all levels of Executives / Managers from Agriculture Department (Technical & Non Technical) Personnel) State & Central Government Departments. Public Sector Undertakings, Banks, Co-Operatives Department

## Participation Fee (Residential)

Rs. 65,500/- (Sixty Five Thousand Five Hundred Only)  
+GST@18 (Equivalent to Rs. 77,290/-) per person  
which is inclusive of boating, lodging & programme material cost & Industrial Visit.

Delegate(s) accompanying with spouse will pay Rs 8000/ for the whole duration which includes stay, bed tea, breakfast, Lunch & Dinner payable to hotel. Children between the age 04-12 will be charged Rs 6000/ and will share the parent's room.

## Registration & Payment

Nomination Indicating the name (s) of the participants, designation, address, mobile no. & e-mail id, etc. along with a crossed cheque / demand draft for the participation favoring Greater Noida Productivity Council and payable at Noida.

**Our PAN No. is AACAG3904C, GST No. 09AACAG3904C1Z5**

For ECS and on line payment, Bank details is as such (if depositing in bank then send us scanned copy of deposit slip)

ICICI Bank, Account No. 628401059872, Sector-50, Noida 201308  
RTGS/NEFT/IFST Code ICIC0006284

## Venue And Dates:

Any Hotel/ Resort at Port Blair (A&N)

**Check in: 14 Jan. 2025 from 11:00 am Onward**

**Check Out: 18 Jan. 2025 before 11:00 am**

Last date of nomination 04 January 2025

## Faculty:

Dr. R.D. Mishra Director, GNPC having 40 years of professional experience as well as eminent speakers from organization/ Industries/Institute will steer the programme. Methodology of the programme would be participative in nature.

## About Greater Noida Productivity Council

GNPC is a nonprofit making organization registered under the societies registration act, 1860 (Registration No. 034160/15) and is affiliated to National Productivity Council Government of India. The constitution of Greater Noida Productivity Council comprises of a tripartite agreement among employers, employees and government representatives. The council is devoted to enhance Productivity in Industrial as well as service oriented organizations through high-tech scientific applications and major focus on Technical and Managerial consultancy, Productivity Improvement, Lean Manufacturing, In- company training on various technical and non-technical topics for improving living standards of people in country. Greater Noida Productivity Council also undertakes to organize Residential Programmes on different topics for senior, middle and Junior level executives at different locations in India and Abroad

The major areas of services offered are:

1. Process Management
2. Human Resource Management
3. TQM and Quality Management
4. Energy Management
5. Plant Engineering
6. Energy Management
7. Environment Management

## Enquiry & Registration

Send E-mail for faster response

Email: [gnpcouncil@gmail.com](mailto:gnpcouncil@gmail.com), [director@gnpcouncil.org](mailto:director@gnpcouncil.org)

and write to

Dr. R.D. Mishra, Director

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## Organisations sponsored in our previous programmes

Currency Note Press, Ex-Im Bank of India, THDC, North Gujrat University, Ministry of Health & Family Welfare, New Delhi, South Eastern Coalfields Ltd, DoPT, ICAR, KRIBHCO, UP Agri Deptt, RCF Ltd, NTPC, IOL Bongoigaon, RBI, WAPCOS Ltd, NDMC, YASHAD Pune, HINDALCO HLL, UP Agriculture Department BEL, KSPCB, Bangalore, GB Pant Hospital Delhi, Safdarjang Hospital Delhi, Dr. Ambedkar Hospital Delhi, UP Health System Development Corporation, Gujrat Chemical & Fertilizer, M.R. Medical Collage, Gulbarga, Karnatka etc.